#### NOTICE OF OPPORTUNITY

### **RESEARCH ANALYST**

# ILLINOIS SENTENCING POLICY ADVISORY COUNCIL CHICAGO, ILLINOIS

#### **DEADLINE FOR SUBMITTING APPLICATIONS:** December 20, 2017

### **CONTACT INFORMATION:**

Resume, references, undergraduate and graduate program transcripts, and a brief writing sample should be submitted via email or U.S. Postal Service to:

Kathryn Saltmarsh Executive Director Illinois Sentencing Policy Advisory Council (SPAC) 401 S. Spring, Room 617 Springfield, IL 62706 <u>Kathy.saltmarsh@illinois.gov</u>

The Illinois Sentencing Policy Advisory Council is a statutorily created council of criminal justice stakeholders that reports to the Governor, the General Assembly, and the Judiciary. The Council is mandated to provide analysis of the fiscal impact of sentencing proposals on units of state and local government and to support through data analysis the implementation of evidence-based practices in the corrections arena.

#### **ESSENTIAL FUNCTIONS**

Independently complete confidential and public research projects for the Executive Director; prepare memos, summaries and presentations to support the policy analysis mission of the Council; obtain, analyze and maintain cost data for public safety cost-benefit analysis; participate in developing and implementing research policies and procedures for SPAC as a whole and as appropriate for individual research projects; and participate in developing sentencing policies to improve system outcomes.

Utilize confidential and public data from state and local jurisdictions, as requested by SPAC, to support research and analysis of Illinois sentencing policies and outcomes; review complex research publications on program effectiveness, social science and criminology, economic theories and statistical analysis methods applicable to criminal justice policies and outcomes.

Actively participate in the preparation and presentations of special reports to SPAC members at SPAC meetings and outside organizations as appropriate.

Additional duties reasonably within the scope of the duties enumerated above may be assigned at the discretion of the Executive Director or Research Director.

## QUALIFICATIONS

Completion of an undergraduate or advanced degree from an accredited university; a working knowledge of Structured Query Language (SQL) or Statistical Package for the Social Sciences software systems; coursework in statistical analysis and research methods. Requires ability to present complex information in a clear, concise manner; excellent oral and written communication skills; prefer equivalent of at least one year's experience working with large data sets from diverse sources. Prefer ability to think creatively about applying research and data analysis to public policy development.

## **COMPENSATION**

Salary commensurate with educational credentials and experience; health insurance, paid leave and pension benefits provided. The State of Illinois is an Equal Opportunity Employer and encourages all qualified individuals to apply.