



The New Paradigm in Policing: Contracting, Shared Services, and Consolidation

*An Illinois Criminal Justice Information Authority Symposium
for Illinois Law Enforcement Executives City Managers, and Elected Officials*

BIOGRAPHIES

Bradley Bloom Chief Hinsdale Police Department

Bradley Bloom is a 27-year veteran of the Hinsdale Police Department. He has served as Hinsdale Police Chief since 2002. Mr. Bloom has a broad background serving as deputy police chief, watch commander, sergeant, detective, and patrol officer. Mr. Bloom holds a master's degree in business administration and a bachelor's degree in business administration. He is a graduate of the Northwestern University Center for Public Safety, School of Police Staff and Command, the Northwestern University Center for Public Safety's Executive Management Program, and the Federal Bureau of Investigation's MLEEDS Executive Development Program. Additionally, Mr. Bloom has attended many specialized police training classes in a variety of areas. He is an adjunct instructor for the Northwestern University Center for Public Safety School of Police Staff and Command and is also an experienced assessment team leader for the Commission on Accreditation for Law Enforcement Agencies. Mr. Bloom is president of the DuPage County Chiefs of Police Association.

David Cook Village Manager Village of Hinsdale

David Cook has been Hinsdale Village Manager since November 2005. Prior to becoming village manager, he served five years as Hinsdale Assistant Village Manager/Director of Administration and 10 years as the village's director of finance and human resources. Before working in Hinsdale, Mr. Cook served as the deputy finance director of Arlington Heights and the accounting manager of Carbondale. He has a bachelor's degree in business from Eastern Illinois University, and has completed master's of public affairs courses at Southern Illinois University and Northern Illinois University. He is the past president of the Illinois Government Finance Officers Association, was instrumental in establishing the Illinois Metropolitan Investment Fund (IMET) and served as IMET's first chairman from 1995 to 1998. Mr. Cook also serves on the Executive Board for the DuPage Mayors & Managers Conference and is chairman of its Regulatory Issues Committee.

Jack Cutrone
Executive Director
Illinois Criminal Justice Information Authority

Jack Cutrone was appointed Illinois Criminal Justice Information Authority Executive Director in October 2009 after having served as the agency's general counsel since January 2006. As executive director, Mr. Cutrone directs ICJIA staff on the day-to-day operation of the agency. He also serves on the Illinois Sex Offender Management Board, Illinois Violence Prevention Authority, Illinois Family Violence Coordinating Council, the Redeploy Illinois Executive Steering Committee, the Sentencing Policy Advisory Council, and the Risk and Needs Assessment Task Force. Prior to his state service, Mr. Cutrone was a trial and appellate attorney in both the public and private sectors for 33 years, including serving as deputy chief of the Cook County State's Attorney's Special Prosecutions Bureau. He also has served as an author for the Illinois Institute of Continuing Legal Education and has taught on a part-time, volunteer basis at area law schools and at bar association seminars on substantive law and trial practice. Additionally, Mr. Cutrone is vice president of the National Criminal Justice Association, the Washington, D.C.-based federal advocacy group that focuses on developing and implementing national policy to improve criminal justice throughout the country.

Leonard Matarese
Director of Research and Project Development
ICMA Center for Public Safety

Leonard Matarese is a specialist in public sector administration, with particular expertise in public safety issues. Mr. Matarese has a combined 43 years of experience as a law enforcement officer, police chief, public safety director, city manager, human resources commissioner. He was one of the original advisory board members and a trainer for the first NIJ/ICMA Community Oriented Policing Project. He has conducted numerous studies of emergency services agencies with particular attention to matching staffing issues with calls for service workload. Recognized as an innovator by his law enforcement colleagues, Mr. Matarese served as the chairman of the SE Quadrant, Florida, Blue Lighting Strike Force, a 71-agency, U.S. Customs Service anti-terrorist and narcotics task force, and also as president of the Miami-Dade County Police Chief's Association. He has recently addressed the annual conferences of PERF, the COPs Office, and the Bureau of Justice Assistance on consolidations and mergers of law enforcement agencies. He also has extensive experience in labor management issues, particularly in police and fire departments. He is currently editing an ICMA book on the selection of police chiefs and recently presented on police/fire consolidations at the TAMSEC 2011 conference in Linkoping, Sweden. Mr. Matarese has a master's degree in public administration and a bachelor's degree in political science.

Michael J. Polzin, Ed.D.
Associate Professor
School of Human Resources & Labor Relations
Michigan State University

Michael J. Polzin, Ed.D., is an associate professor with the Michigan State University (MSU) School of Human Resources & Labor Relations, working primarily with the school's outreach/engagement unit facilitating joint union-management initiatives in the public and private sectors. He also teaches courses on collective bargaining and training and development within the school's master's program and an undergraduate course on unions and the workplace. Dr. Polzin's publications on police labor-management relations include *Police Labor-Management Relations (Vol. II): A Guide for Implementing Change, Making Reforms, and Handling Crises for Managers and Union Leaders*, published by the Office of Community Oriented Policing Services, U.S. Department of Justice. He is a frequent presenter at the "Staff and Command" training sessions conducted by MSU's School of Criminal Justice. In addition, he contributed for several years to MSU's Regional Community Policing Institute. Dr. Polzin recently led a workshop, titled "Exploring and Facilitating Conversations about Regionalization, Consolidation, and Shared Services," at a conference sponsored by MSU's Police Executive Development Series program. He was also the co-convenor of MSU's Police Union Executive Leadership Program and Police Union-Management Executive Program. Dr. Polzin holds a degree in psychology from Aquinas College and a doctorate in adult education from Temple University. As a recipient of a Fulbright Scholar Award, Dr. Polzin was able to spend six months in 2008 in the Republic of Korea researching and teaching. He is a member of the Core Faculty of the Asian Studies Center at MSU, and is on the Advisory Board of MSU's Center for Community and Economic Development.

Sue Rahr
Sheriff
King County, Seattle, Washington

Sue Rahr is sheriff of King County in Seattle, Washington. First elected in 2005, Sheriff Rahr oversees more than 1,000 employees, a \$150-million budget, contractual services to 12 cities, and transit policing for the Seattle/Puget Sound region. Her previous work assignments include: patrol, narcotics, sexual assault, gang unit, internal investigations and patrol operations chief. In 2010, Sheriff Rahr led her office through successful CALEA National Accreditation and was named "2010 Elected Official of the Year" by the Municipal League. She is president of the Washington Association of Sheriffs and Police Chiefs, a commissioner of both the Washington State Criminal Justice Training Commission and Washington State Forensics Investigation Council, and serves on the National Sheriffs Association Executive Board. Sheriff Rahr received a bachelor's degree in criminal justice from Washington State University and is a graduate of the National Sheriff's Institute and the FBI National Executive Institute.

Joseph Schafer, Ph.D.
Professor, Department of Criminology & Criminal Justice
Southern Illinois University-Carbondale

Joseph Schafer, Ph.D., is a professor with the Southern Illinois University-Carbondale Department of Criminology & Criminal Justice. Dr. Schafer has conducted a variety of research on policing, organizational change, leadership, citizen perceptions of police, extremist ideologies, and futures research in policing. He is a past president of Police Futurists International (PFI) and is a member of the PFI/FBI Futures Working Group. He was a visiting scholar in the FBI Academy Behavioral Science Unit from 2006 to 2008. Dr. Schafer's recent writings include co-authoring the book *The Future of Policing*, editing the book *Policing 2020*, and publishing research articles appearing in various academic journals and policing periodicals. He holds a bachelor's degree from the University of Northern Iowa and graduate degrees from Michigan State University.

Frank G. Straub, Ph.D.
Public Safety Director
City of Indianapolis

Frank G. Straub is the public safety director of Indianapolis, Indiana/Marion County. Dr. Straub leads 35,000 sworn and civilian personnel assigned to six divisions, including police, fire, EMS, communications, homeland security, and animal care and control. The Department of Public Safety serves a diverse community of 900,000 residents living within Marion County's 400 square miles. During his tenure, Dr. Straub has led the consolidation of two township fire departments and the Indianapolis Fire Department (IFD). He created the Indianapolis Emergency Medical Service by consolidating IFD and the Health and Hospital Corporation's transport ambulance service. He established the communications division by merging the Marion County Emergency Communications Agency and the Department of Public Safety. Dr. Straub also led the successful merger of the parks department law enforcement ranger program and the Indianapolis Metropolitan Police Department. Prior to his role as public safety director in Indianapolis, Dr. Straub was public safety commissioner in White Plains, New York, where he led police, fire, and EMS service. He also served as deputy commissioner of training for NYPD. Dr. Straub earned his doctorate in criminal justice from the City University of New York, a master's degree in forensic psychology from John Jay College of Criminal Justice, and a bachelor's degree in psychology from St. John's University.

Alexander Weiss, Ph.D.
President
Alexander Weiss Consulting, LLC

Alexander Weiss is president of Alexander Weiss Consulting, LLC. Dr. Weiss has 30 years of experience as a public safety practitioner, researcher, trainer, and consultant. For nine years he was director of the Northwestern University Center for Public Safety and professor of management and strategy at the J.L. Kellogg Graduate School of Management. Prior to his appointment at Northwestern, Dr. Weiss was a member of the faculty of the Indiana University Department of Criminal Justice. During that time, he also served as a senior advisor to the Indianapolis Police Department. Dr. Weiss also served as field supervisor and director of operations analysis during a 12-year tenure with the Colorado Springs Police Department. Dr. Weiss has served as a consultant to the National Institute of Justice, National Research Council, and U.S. Department of Transportation. He has participated in several management studies for small, medium and large departments. These studies included feasibility of consolidation of the Burr Ridge and Willowbrook police departments, police staffing analysis for the Village of Pingree Grove, a management study for the DuPage County Emergency Telephone System Board, patrol staffing analysis for the Chicago Police Department, staffing and best practices assessment for the Delaware Police Department in Ohio, public safety services (police-fire consolidation) study for Holland, Mich., and a resource deployment and organization study for the Lansing Police Department in Michigan.