**Challenges and Programmatic
Directions in Law Enforcement**
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Relationship with the community

Q: How can we train and supervise police officers to interact with all segments of society in a procedural fair, respectful, and empathic way that will result in greater institutional legitimacy and individual effectiveness?  (E.g., interpersonal skills and culture competency in relation to race/ethnicity, age, religion, sexual orientation, mental health).

Q: How can we recruit, test, and hire new police recruits who are best qualified to perform this challenging job?

Organizational management

Q: What leadership training can we introduce that is evidence-based and will assist managers in achieving organizational excellence and organizational justice?

Q: What measurement systems can be implemented that will encourage the best behavior from employees over time?  How do we incentive both positive interactions with the public and problem-oriented policing?

Criminal investigations

Q: How can Illinois become a national model for scientifically grounded criminal investigations of homicides and sexual assaults, and thus strengthen the credibility and effectiveness of the investigative and prosecutorial functions within the criminal justice system?

Q: What evidence-based training can be developed and implemented in Illinois that will prepare detectives and assistant states attorneys to more effectively solve and prosecute serious violent crimes?

Budget constraints

Q: How have law enforcement services been affected by the weakened economy and what can be done to minimize the adverse effects on service delivery? What law enforcement functions are vital for sworn officers?  What are the costs and benefits of new service models that rely more on civilians?

Drug enforcement

Q: What can be done to encourage our society to adopt a new model of drug enforcement that is more consistent with the harm reduction model used by the rest of the world and will reduce the adverse effects on minority communities (i.e., disproportionate minority confinement, violence)?

Data mining and social media

Q: How can law enforcement use social media (e.g. Twitter, Facebook) to build stronger partnerships with the communities they serve and educate the public about their role in the prevention of crime?

Q: How can law enforcement use social media to more effectively investigate and prosecute active criminals (e.g. trafficking, child pornography; terrorism, identity theft)?

Q: How can local law enforcement work better with state and federal law enforcement to share vital information about these criminal enterprises?

Q: What type of training is needed for agencies to have the capacity to effectively investigate cybercrime and white collar crime?