

**Minutes from the ARIOB Performance Measurement Committee**  
**Performance Measurement Committee**  
**Friday, October 14, 2016, 10:00a.m. to 12:00p.m.**  
**ICJIA, 300 W. Adams Street, 2<sup>nd</sup> Floor – Large Conference Room, Chicago**

ARIOB Members present: Jordan Boulger (for Lavone Haywood), Christine Devitt Westley (for John Maki), Nate Inglis Steinfeld (for Kathy Saltmarsh)

ARIOB members by phone: Judge Radcliffe

Non-ARIOB present: Mary Ann Dyar, Yasmine El-Gohary, Lindsey LaPointe, Laura Scherkenbach

Non-ARIOB by phone: N/A

**Welcome and introductions**

Lindsey LaPointe brought the meeting to order at 10:08a.m., facilitated introductions, and determined there was quorum. Nate Steinfeld noted the Committee Chair position has yet to be filled; follow-up on this matter is needed.

**Approval of previous meeting minutes**

Lindsey called for a review of the minutes from July 29, 2016. Members noted some grammatical corrections. Jordan Boulger made a motion to approve the minutes with corrections, and Chris Devitt Westley seconded. All in favor. None opposed. Minutes approved.

**Update on status of ARI and discussion of impact of SFY16 budget impasse**

Lindsey opened the discussion on the SFY16 budget impasse and gave general updates. Adult Redeploy Illinois (ARI) currently operates 19 sites, with 38 local diversion programs serving 38 counties (as of July 1, 2016). Quarterly report data is due October 15, 2016, and will be addressed once received. To review, Kane County exited the network in December of 2015, while McLean County and Kankakee County decided to discontinue with the program as of July 1, 2016. ARI and its 19 active sites have been in “a sea of paperwork” to prepare for SFY17 and programmatically there has been significant effort to “ramp the sites back up” to normal operations. All 19 sites have been paid for their work completed in SFY16.

In terms of SFY17: 16 of 19 sites submitted initial cash requests when the paperwork was being processed; 12 sites have received their first payment. Overall, sites are slowly ramping back up; however, some have a longer way to go, e.g., those that had to lay off program staff. Some sites are waiting until SFY17 payments are received before beginning client enrollments again. ARI staff provided the specific site examples of the 2<sup>nd</sup> and 20<sup>th</sup> judicial circuits and Macon County.

Mary Ann discussed site spending patterns: For example, the 2<sup>nd</sup> Judicial Circuit is only spending about 10% of their budget due to lack of staff, while Will County and Jersey County were able to maintain their programs and are spending about 96% of their budgets. Overall, sites are spending an average of 40%. It could take many sites until December 2016 to return to their prior functioning level.

Lindsey offered new site updates. New sites are Kendall and DeKalb counties. Kendall is starting a new drug court in a county with no other diversion programs, and DeKalb is starting a mental health court to complement an already established Drug/DUI Court. Both sites are in the certification process for the new problem-solving court standards through the Administrative Office for Illinois Courts (AOIC). Once certified, enrollment may begin.

Comprehensive site visit updates: Regular site visits were suspended as of February 2015 due to the budget impasse; these will resume. Site visit priorities are Peoria, Boone, and Lake counties.

Jordan commented on the site certification process, noting the overlap between the AOIC and ARI data collection processes. It may be helpful to market the modified ARI database to sites that may not be using it as an easily adaptable tool for AOIC purposes.

**Action Items:** ARI staff will schedule site visits for Peoria, Boone, and Lake County.

**Action Items:** ARI staff will share information regarding the ARI database to active and potential sites.

### ***Discussion of ARI “Exit interviews”***

Mary Ann reported on interviews with sites that had left the ARI network due to the impasse. Kane County dismantled its program in December of 2015, and Kankakee and McLean dismantled programs before July 1<sup>st</sup>. At the suggestion of this committee, ARI made efforts to speak with those counties’ program staff to understand the final deciding factors to discontinue with ARI. For example, what happened with the program clients? What were (if any) the lasting benefits from participating in ARI? And finally, what would it take for the county to rejoin ARI?

Main themes from these interviews include: Positive experiences with the ARI program; enjoyment from working with dedicated program staff; definitive requests for multi-year grant agreements with annual renewal, which would help in their planning and fiscal certainty. Many programs expressed difficulty with retaining staff through grant funding, as well as a desire to expand eligibility to violent offenders.

The committee was then asked how to best present this information to the board for program improvement purposes, keeping in mind the documented request for multi-year grants for the sustainability of the ARI program. Mary Ann highlighted that McLean County has already expressed a desire to restart with ARI, with a focus on wrap-around services. This would involve scaling back the budget from 12 months to 6 or 7 months.

**Action Items:** PMC committee members will review the exit interview documents and notify ARI staff with any comments, questions, or concerns.

**Action Items:** ARI staff will create a brief presentation of the exit interviews for the next board meeting.

### ***Rebuilding capacity for performance measurement – Site and administrative levels***

Mary Ann provided a quick update on the Research Manager position; the position was posted for ten days, until October 6<sup>th</sup>. There have been 16 applicants, with about half of the applicants holding a masters or doctoral degree. Four of these 16 applicants are current state employees. All candidates require a graded state employment application (CMS100); however, the state agency responsible, Central Management Services (CMS) is extremely backlogged and it could take about four months to receive grades. ARI will conduct interviews as soon as possible.

**Action Items:** ARI staff will schedule interviews for the Research Manager position as soon as the Human Resources Department grants permission.

### **Other performance measurement opportunities in SFY17**

Mary Ann informed the committee of an opportunity to utilize administrative funds before December 31<sup>st</sup> to both meet the needs of sites and also enhance performance measurement. Some of these funds would be used for training and technical assistance, centered on supervision and best practices. Surveying the sites and supplementing their cognitive-behavioral therapy (CBT) resources (if needed) could be a good use of these funds. Overall, ARI hopes to use these funds to ramp up sites by increasing the capacity of probation departments.

Lindsey shared a document with options for funding performance measurement-related activities, and the committee discussed strengths, weaknesses, and priorities of each option. The committee agreed upon the following options for serious consideration: First, an outside data audit, culminating in a data quality report. This is a critical piece to ensure the quality of incoming data which is fundamental to subsequent analysis. Committee members noted the necessity for data collection mechanisms, identifying historical contexts/backgrounds leading to poor data collection, as well as exploring correlations between specific time frames and incoming data. Logistically, this would require an individual with excellent quantitative skills, database management, data manipulation, and an ability to highlight deficiencies. Overall, a data audit would strengthen any potential future data analysis.

Second, an outside data analysis examining race and socioeconomic status (SES) disparities in ARI, to determine how ARI programs and policies improve or exacerbate the well-documented, uneven effects of the criminal justice system by race and SES. This would be a critical issue and would provide momentum for future questions and research. This also aligns with ARI's strategic planning goal of fostering a strong community corrections system through access to human services that target criminogenic needs.

Last, an analysis of ARI-eligible IDOC commitments by county, similar to the Cook HOPE study from June 2013. The committee agreed that a budget and capacity analysis for current ARI programs and program administration could potentially follow.

**Action Items:** ARI staff will follow the committee's guidance and compile a list of potential researchers for a future data audit.

### **Planning for Outcome evaluation**

Due to time, this item was not discussed.

### **Old business/New business**

One committee member asked about the recidivism numbers related to ARI. This may be something brought to the next board meeting.

**Action Items:** ARI staff will work to provide the ARI recidivism rate with time comparisons (i.e. 6 months to three years out of the program).

### **Adjournment**

Jordan Boulger made a motion for adjournment. Chris Devitt Westley seconded. All in favor. None opposed. Meeting adjourned at 12:21pm.

**(Approved 2/14/17)**